



COMMUNITY SOLUTIONS TO IMPROVE EMPLOYED IMMIGRANT HEALTH INITIATIVE

Questions for Employer Learning Sessions

Background

1. What percentage of your employees are Latinos?
2. What percentage of your Latino employees work full time?
3. What are the top causes of tardiness, absenteeism and turnover in your organization among Latino employees?

Questions Regarding Access to Information and Resources

4. What type of information about community resources does your organization provide to immigrant employees (e.g., listings of bilingual health and social services providers)?
5. What types of transportation services does your organization provide to immigrant employees (e.g., taxi vouchers, company van)?
6. What type of interpreter services are offered by your organization (e.g., formal/informal, under contract)?
7. What kind of help does your organization provide to immigrant employees applying for publicly funded health insurance?

Questions Regarding Access to Health Care Services

8. What type of onsite wellness services are provided by your organization?
9. What types of healthcare screening or treatment services are provided by your organization?

Questions Regarding Access to Health Insurance Coverage

10. Does your organization provide health insurance to all employees? To families?
11. What is the cost-sharing requirement for employees and families (e.g., premium, co-pay, deductible amounts)?
12. What percentage of Latino employees participate in health benefits?
13. What percentage of Latino employees who elect to participate in health benefits obtain family coverage?

Other

14. To what extent would your organization be willing to participate in a pilot to test models to improve the overall health of your workforce (e.g., make resources accessible by website)?